

# Che Bajandas – Senior Quality Assurance Engineer – San Francisco, California

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Well-rounded quality assurance engineer or analyst with a specialization in software and background in web and mobile based applications. 11 years of experience in software quality assurance with 5 years of experience working on an online web-based video game and 6 years of experience working on a mobile job searching application. Expertise in front-end verification, regression testing, release management, test planning, and leadership.

## Skills and Abilities

Embedded quality assurance | Release management | Test planning | Test casing | Production monitoring | Interfacing with customer support | Cross team collaboration | Agile methodologies | UI/UX and technical design review | SDLC: Software Development Lifecycle | CI/CD: Continuous Integration/Continuous Deployment | Software quality assurance methodologies and best practices | Automation strategy | Mobile apps | Web apps | APIs | “Shift Left” methodologies | Debugging | Troubleshooting | Root cause analysis | Regression testing | Verification

## Technologies

JIRA, Confluence, Linear | Google Suite | GitLab, Git, SVN | Jenkins, GitLab CI, Cloudflare | TestRail, PractiTest, Zephyr | Xcode, Android Studio, VS Code | iOS simulators, Android emulators | App Store Connect, Google Play Console | SQL, JavaScript, Java, Python, TypeScript | Selenium, Appium | Web inspection, cookies, network traffic | Charles Web Proxy | Sauce Labs, BrowserStack | Mac, Windows, iOS, and Android operating systems | Web 3, Crypto, Blockchain

## Experience

### Product Manager and QA Engineer – Decent DAO

02/2025 – Present

Product manager and quality assurance engineer focused on refining processes and new feature development.

- Built out quality assurance processes from scratch, including full, manual regression test suites.
- Owned product requirement documents, worked directly with design, kicked off features, and tracked them in ticket management software.
- Coordinated the project team and kept all stakeholders updated on progress.
- Researched and developed an automated UI regression testing framework and hooked it up to CI with tests running as a check against pull requests in GitHub.
- Utilized Copilot, VS Code, Selenium web driver, and TypeScript along with required updates to GitHub workflows.

### Senior Quality Assurance Manager – Indeed

05/2017 – 03/2023

Team lead, key decision maker, and direct manager of engineers across disciplines and functional teams.

- Managed quality assurance engineers and automation engineers from junior up to technical fellow.
- Established verification and regression testing process for the mobile apps product from the ground up, reducing QA turn-around time for a new app version from months to days.
- Rapidly and effectively built-up knowledge of mobile app development and release and testing processes.
- Oversaw company mandated improvements to release velocity and successfully increased the frequency of app releases from once every 1-2 months to once every week for both iOS and Android.
- Worked side by side with senior automation engineer to establish testing strategy and establish automated testing, bringing coverage up from 0% to 70% of frontend regression test cases.
- Expanded knowledge across teams working with the frontend and backend for web applications as well as the frontend and backend supporting mobile applications, including API testing.

- Collaborated cross team and cross functionally on a daily basis; worked alongside leads to establish product team goals and track progress towards them.

## Quality Assurance Lead – KIXEYE

08/2012 – 05/2017

Team lead, key decision maker, and direct manager of engineers for the flagship product in a high-pressure environment.

- Rapidly and effectively built-up knowledge of software development and quality assurance practices.
- Took on increased responsibility of the team and made significant changes to processes, increasing efficiency and velocity, allowing for less overtime for team members.
- Essential contributor towards team success in meeting key objectives and company revenue goals through direct oversight of product deliverables.

## Education

San Francisco State University

Bachelor of the Arts (BA) in English Literature

*2006 – 2010*

## Trainings and Certifications

- Technical privacy training
- Managing and the law
- Crucial Conversations
- Workplace harassment training with manager focus
- Various formal interview trainings

## Awards

Unicorn Award – KIXEYE – 2016

Awarded by peers in popular vote for outstanding performance and outsized contributions.